

IRSPM SPECIAL INTEREST GROUP
PUBLIC SECTOR HUMAN RESOURCE MANAGEMENT

IRSPM Annual Conference, Wellington New Zealand, 16-18 April 2019

Special Interest Aims:

The **Public Sector Human Resource Management** Special Interest Group aims to:

- Advance the field of study of public sector human resource management by addressing research deficits;
- Publish research which address deficits creating a quantity and quality of scholarly papers.
- Produce papers that strive for excellence in theory, methodology and original contributions;
- Support emergent and new research, especially from early career researchers and doctoral students, by providing a platform for knowledge exchange, debates, constructive feedback, and testing methodologies and ideas;
- Provide a collaborative platform for researchers to further their research, knowledge, co-author publications and develop research grant applications through building networks within the SIG; and
- Facilitate round tables discussions and debates, within and outwith the IRSPM annual conference, to seek how to further the field of study.

IRSPM 2019 Annual Conference Call

The theme for the IRSPM Annual Conference is on **'ReNewing Public Management for Stewardship, Innovation and Impact'**. In this regard, and to achieve the aims of the Special Interest Group, we invite papers which address the new or changing public management landscape or context that have resulted in stewardship, innovation and positive or negative impact. Specifically, addressing the following topics, issues and questions:

- What has been the changing landscape of employee relations that has resulted in innovations and impact?
- What have been the developments and innovations in human resources practices and process such as recruitment, selection, promotion, succession planning, talent management, workforce planning and workplace learning?
- What have been the effects of new technologies, the digital economy, productivity pressures and work intensification?
- What are the new or changing developments in diversity and equality (gender, age, race, ethnicity, religion, disability and the inter-sectionalities) management and the impact of representative bureaucracies?

- What has been the impact of co-governance, shared services, co-implementation, partnerships, networks and hybrid organisations on employees and human resource management?
- How have changes in public management impacted upon employee well-being?

We welcome **new research, comparative studies**, and encourage **various types of research methodologies** from systematic literature reviews, to qualitative and interpretive research, quantitative and positivist research, experimental research, and innovative methodologies.

Submission and Acceptance

- Abstracts should be submitted by the **10 October 2018** through the conference management system.
- Once you receive confirmation of the acceptance of your abstract, full papers must be submitted by the deadline of **4 March 2019**.
- You should be prepared to present your paper on either the Wednesday, Thursday or Friday depending on the scheduling of papers for the conference. Please make the necessary travel arrangements. Further practical information about registration fees, location, travel and accommodation can be found on the conference website, <https://www.irspm.net/news/irspm-2019-conference>.

Co-Chairs

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